

CIN: L72200DL1992PLC049074

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Tel.: (+91)-11-4077 0100, (+91)-11-2696 3571, 2696 4733, Fax: (+91)-11-2685 6936

Date: 1st September 2021

| BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 | National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra- Kurla Complex, Bandra (E), Mumbai – 400051 |
|--|---|
| Ref.: Newgen Software Technologies Limited (NEWGEN/INE619B01017) Scrip Code – 540900 | Ref.: Newgen Software Technologies Limited (NEWGEN/INE619B01017) |

Sub.: Appointment of Chief Executive Officer (CEO) of the Company

Dear Sir/ Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that, with the recommendation of Nomination & Remuneration Committee, the Board of Directors of the Company at its Meeting held today i.e., 1st September 2021, has promoted and designated Mr. Virender Jeet as a Chief Executive Officer (CEO), a Key Managerial Personnel of the Company with effect from 1st September 2021.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September 2015 is enclosed with this letter.

You are requested to take the same on record.

Thanking you,

For Newgen Software Technologies Limited

Aman Mourya Company Secretary

Encl.: a/a



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| Reason for change viz. appointment, resignation, removal, death or otherwise; | Appointment |
|---|---|
| Date of appointment | 1 st September 2021 |
| Term of appointment | Mr. Virender Jeet, has been promoted and designated by the Board of Directors as a Chief Executive Officer ("CEO") of the Company. His term of appointment shall be as per the policy of the Company applicable to the senior management, as approved/amended by the Nomination & Remuneration Committee from time to time. |
| Brief profile | Virender Jeet, Sr. Vice President of Sales & Marketing, Products at Newgen, began his professional journey with the organization in 1992. Since then, he has not looked back. Being one of the founding members, he has been an integral part of the Newgen growth story. He has been closely associated with the complete lifecycle of product development, sales & marketing, and various other strategic functions at Newgen, thereby significantly contributing to the business growth in the last 29+ years. |
| | He holds a Bachelor's degree in Engineering from Savitribai Phule, Pune University. Jeet started his career as a Software Engineer and was instrumental in designing and developing the organization's flagship products. Apart from building Newgen products, he led teams to build multiple global products in areas, including imaging and document management for global companies like Canon and Toshiba. He is a technology enthusiast with 27 patents to his credit and has played a significant role in providing the technology roadmap for Newgen's current and future product innovations. |
| | His passion for building a world-class product company has made him don several hats. He spearheads many important departments, including product development, sales and marketing, product management, and internal operations—cloud services, IT, administration services. Despite leading the strategic functions, he always managed to work closely with the core teams. Jeet has always shown exemplary leadership skills during important projects and crisis situations. He has been a mentor for teams across the globe. |
| | Jeet has been closely involved in two rounds of successful private equity investments in Newgen and has led the company through a highly successful public listing. His exceptional people and communication skills come in handy during his interactions with the media. Jeet has aced the responsibility of being the official spokesperson for Newgen's internal and external communications. He is a role model for employees and has nurtured many successful leaders in the company. |
| | Jeet—the passionate golfer—remains dedicated to the goal of building Newgen as a leading global platform and product company. |
| Disclosure of relationship | None |
| between/ with directors or | |
| promoters | |

For Newgen Software Technologies Limited

Aman Mourya Company Secretary